



— DRIVING THE NEW —

INVESTOR PRESENTATION
August 2025



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INDUSTRY HIGHLIGHTS FOR Q1 FY26

Auto Industry growth across all Segments

Growth in PV and 2W segment at 3% and 1% respectively on YoY driven by exports volume and mid-premium segment

CV & OR segment grows by 3% & 13% resp.

European Auto Industry remain optimistic after US-EU Trade deal

The European auto industry remains positive on account of stable and predictable environment post trade deal. However, it may impact especially German auto makers on account of higher US Tariff

Rare earth magnet impact

Rare earth magnet trade restriction posing near term supply chain risk for the industry

India - UK FTA may provide new opportunity

India - UK Signed FTA which may provide huge opportunity for Indian auto companies for exports to UK as it grants near duty free access

India - US Trade deal uncertainty

Amid ongoing trade negotiations between India & US, US imposed 25% tariff on Indian exports unilaterally. Situation to be closely monitored



KEY OPERATIONAL HIGHLIGHTS FOR Q1 FY26

Completed acquisition of FRIWO

Uno Minda completed acquisition of FRIWO share in Uno Minda EV systems pvt ltd. Also completed the acquisition of related technologies and assets along with R&D team

Approved capex for EV Casting products

It approved the capex of Rs. 210 crs for setting up casting products related to EVs. Plant would be setup at Chhatrapati Sambhajinagar

EVSE Commercial Product started

EVSE supplied to dealerships to build aftermarket inventory

OEM sales to begin in next 3-4 month in line with model launch

Completed land acquisition at Chhatrapati Sambhajinagar

Completed acquisition of 88 acres of land as part of its strategy of building land bank near auto hubs

India's First localized Camera Module manufacturing started

Started localized camera module manufacturing line in Sensor and ADAS plant at Pune to replace imports. Commercial supplies have begun, anticipate a ramp-up in coming quarters



FINANCIAL INFORMATION & RECENT UPDATES

KEY FINANCIAL HIGHLIGHTS FOR THE QUARTER*

Group Revenues (Including JVs and Associates) (Unaudited) higher by 14% Y-o-Y

Rs 5,386 Cr

for the quarter



Consolidated Revenues increased by 16% Y-o-Y to

Rs 4,420 Cr

for the quarter



EBITDA higher by 16% Y-o-Y to

Rs 474 Cr

for the quarter



EBITDA margin at

at 10.7%

for the quarter



PAT (UML share) increased by 21% on Y-o-Y basis

Rs 239 Cr

for the quarter

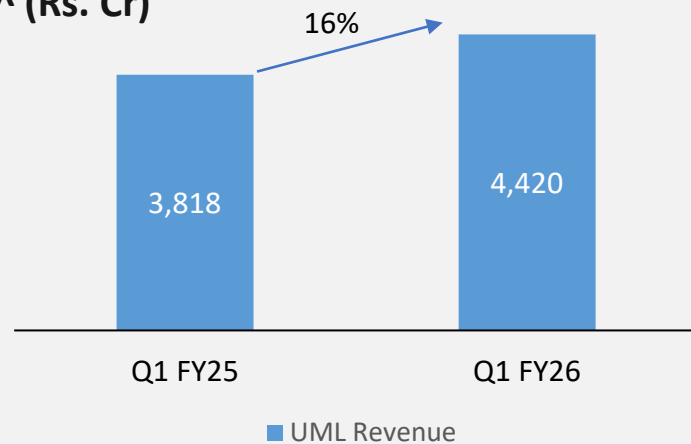


*Note : All the above figures are exclusive of prior period incentive income of Rs. 69 crs

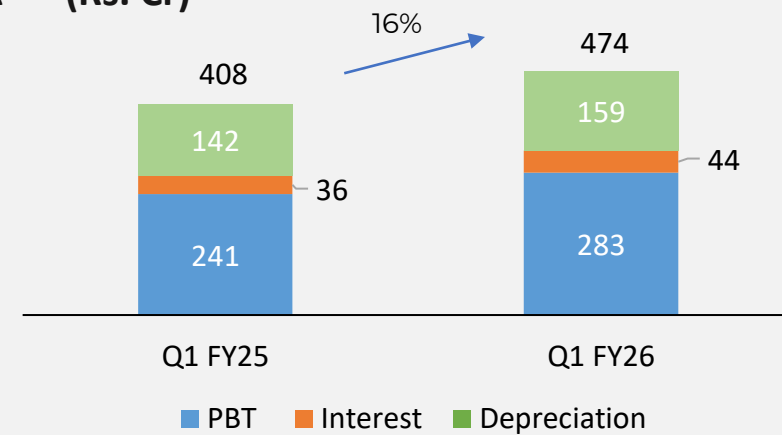


CONSOLIDATED FINANCIAL HIGHLIGHTS – Q1 FY26

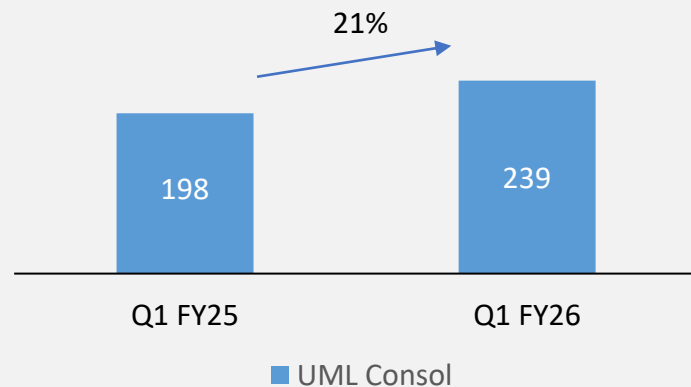
Revenue ^^ (Rs. Cr)



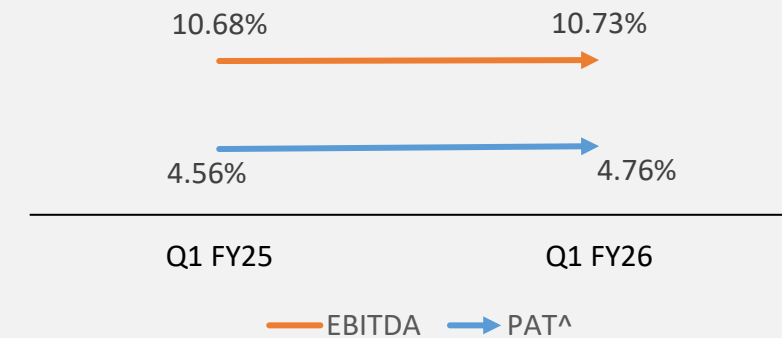
EBITDA ^^ (Rs. Cr)



PAT* (Rs. Cr)



Margin (%)

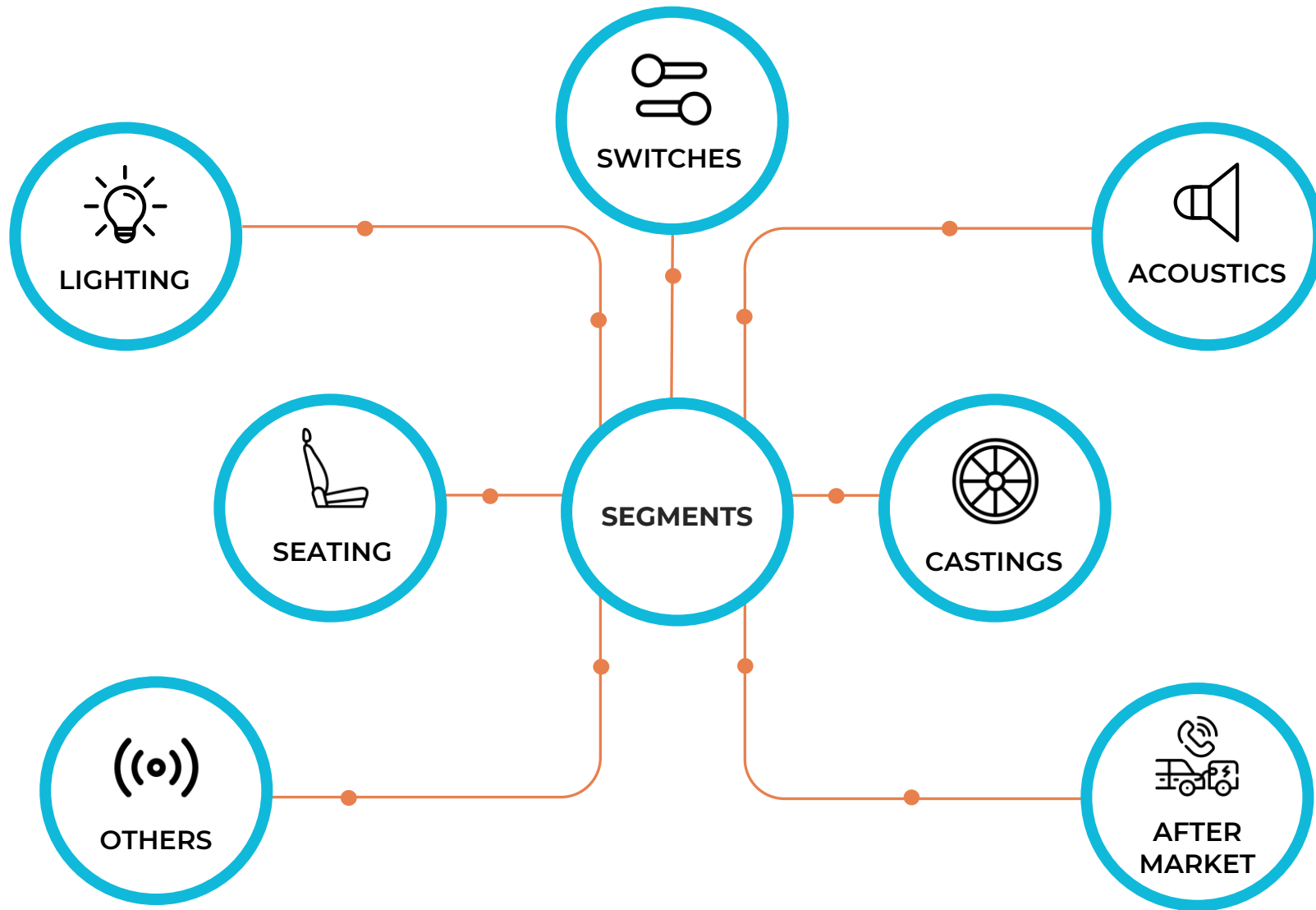


* PAT UML Share excluding prior period incentive income

^^ Revenue & EBITDA excluding prior period incentive income

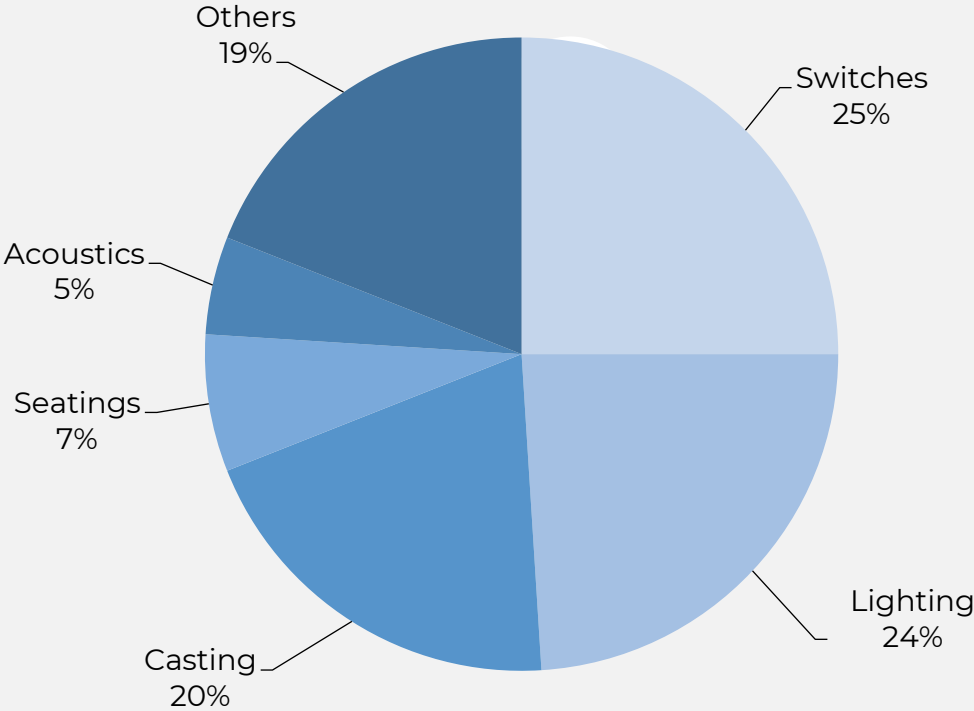
^PAT excluding share of JV/Associate & prior period incentive income

BUSINESS REVIEW

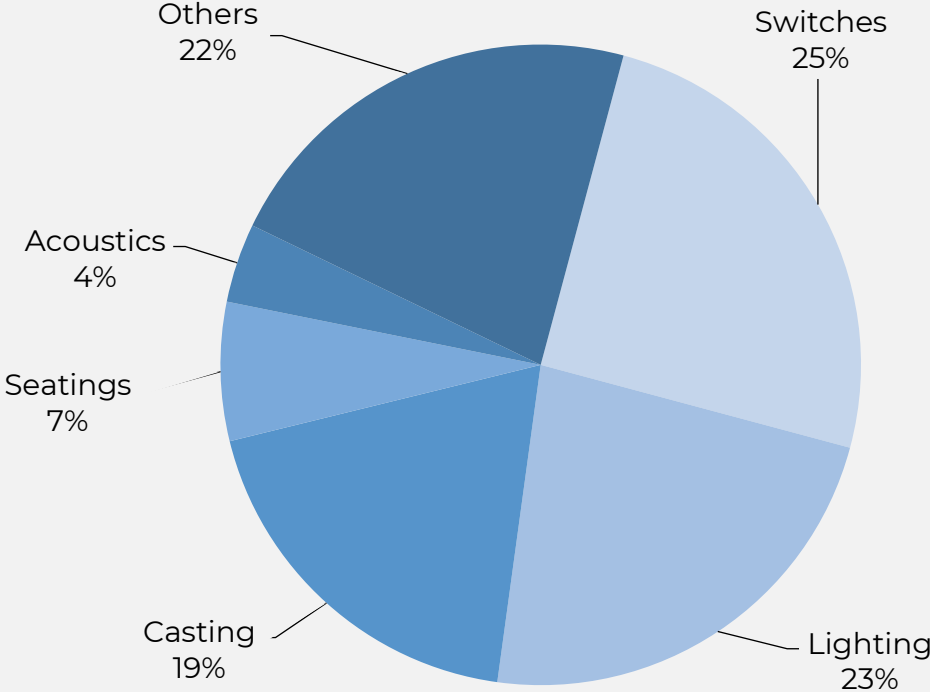


DIVISION-WISE REVENUE MIX

Q1 FY25 (%)



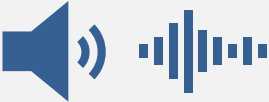
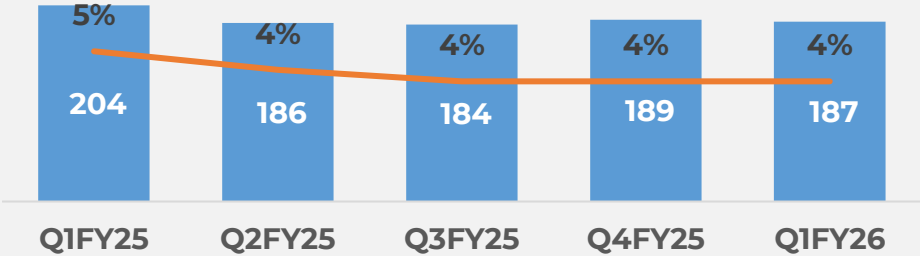
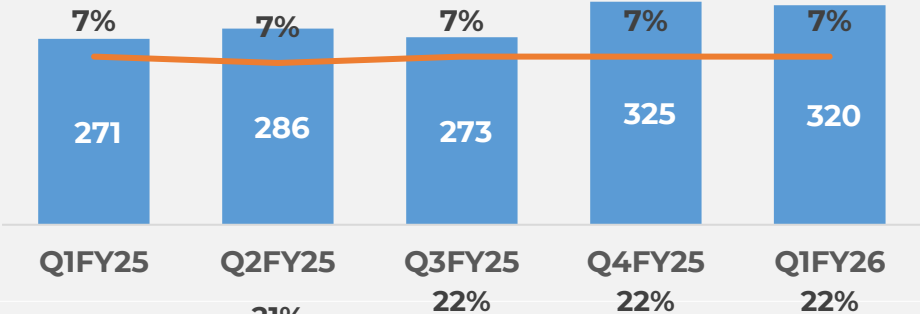
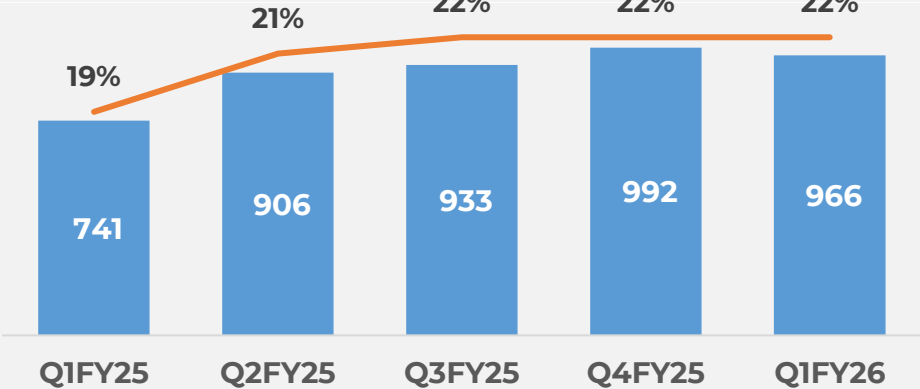
Q1 FY26 (%)



BUSINESS REVIEW

Product Segment	Revenue Growth (Figures in Rs. Cr)					Key updates
 Switches	25%	25%	25%	25%	25%	- Exports continue to grow. Q1 2W Exports at Rs 68 cr - New export order from UK 2W OEM for Thailand plant - Shifting cum expansion of UMRPL plant to Farrukhnagar progressing well.
	958	1,057	1,045	1,144	1,111	
	Q1FY25	Q2FY25	Q3FY25	Q4FY25	Q1FY26	
 Lighting	24%	23%	24%	22%	23%	- New order in Europe for innovative dynamic logo projector developed inhouse - Rising premiumization preference for advanced & aesthetically lighting solution and transition to LED driving growth
	894	970	982	1,018	1,013	
	Q1FY25	Q2FY25	Q3FY25	Q4FY25	Q1FY26	
 Castings	20%	20%	18%	19%	19%	- Announced capex of Rs 210 Cr for EV casting components - Growth driven by commission of AW4W 30k line at Bawal & 2.0 Mn capacity AW2W Supa plant - First Phase of Kharkhoda AW4W to commence in Q2FY26
	750	842	768	860	824	
	Q1FY25	Q2FY25	Q3FY25	Q4FY25	Q1FY26	
Revenue Revenue Share						

BUSINESS REVIEW

Product Segment	Revenue Growth (Figures in Rs. Cr)	Key updates																		
 Acoustic	 <table><thead><tr><th>Quarter</th><th>Revenue (Rs. Cr)</th><th>Revenue Share (%)</th></tr></thead><tbody><tr><td>Q1FY25</td><td>204</td><td>5%</td></tr><tr><td>Q2FY25</td><td>186</td><td>4%</td></tr><tr><td>Q3FY25</td><td>184</td><td>4%</td></tr><tr><td>Q4FY25</td><td>189</td><td>4%</td></tr><tr><td>Q1FY26</td><td>187</td><td>4%</td></tr></tbody></table>	Quarter	Revenue (Rs. Cr)	Revenue Share (%)	Q1FY25	204	5%	Q2FY25	186	4%	Q3FY25	184	4%	Q4FY25	189	4%	Q1FY26	187	4%	- Muted demand in European auto market - Shifts in European OEM from dual horn to single horn impacting Clarton Horn volumes
Quarter	Revenue (Rs. Cr)	Revenue Share (%)																		
Q1FY25	204	5%																		
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Quarter	Revenue (Rs. Cr)	Revenue Share (%)																		
Q1FY25	271	7%																		
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 Others	 <table><thead><tr><th>Quarter</th><th>Revenue (Rs. Cr)</th><th>Revenue Share (%)</th></tr></thead><tbody><tr><td>Q1FY25</td><td>741</td><td>19%</td></tr><tr><td>Q2FY25</td><td>906</td><td>21%</td></tr><tr><td>Q3FY25</td><td>933</td><td>22%</td></tr><tr><td>Q4FY25</td><td>992</td><td>22%</td></tr><tr><td>Q1FY26</td><td>966</td><td>22%</td></tr></tbody></table>	Quarter	Revenue (Rs. Cr)	Revenue Share (%)	Q1FY25	741	19%	Q2FY25	906	21%	Q3FY25	933	22%	Q4FY25	992	22%	Q1FY26	966	22%	- Commercial sale of EVSE starts - Increased demand for sensor localization - Started production of India's first localized Camera module
Quarter	Revenue (Rs. Cr)	Revenue Share (%)																		
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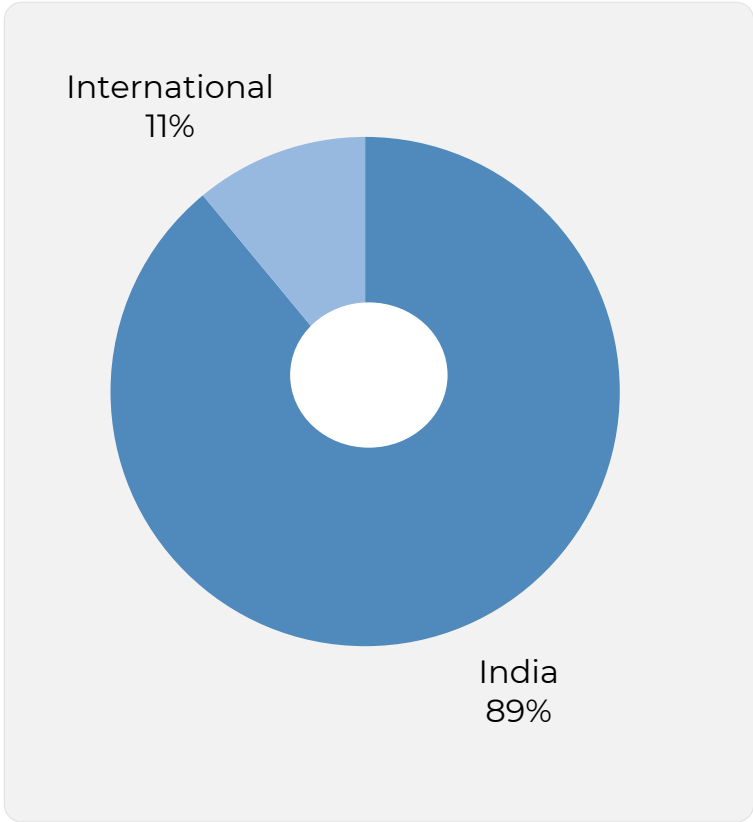
Completed FRIWO's shares and assets/technologies acquisition

Completed following acquisition –

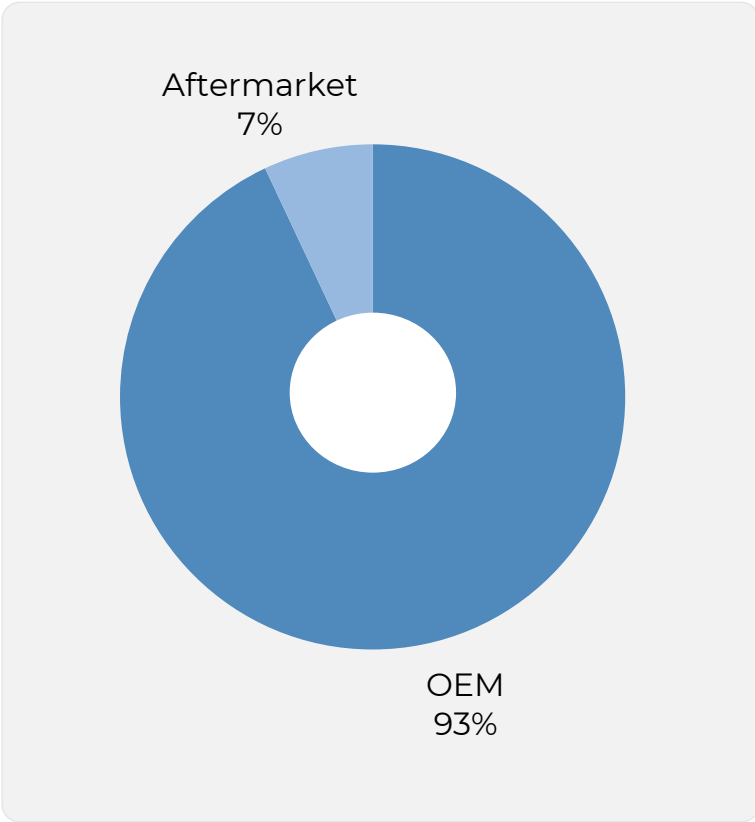
- ❑ **Friwo's shares** in Uno Minda EV Systems Pvt Ltd, making it a wholly owned subsidiary of UML
- ❑ **Intellectual Property:** Patents, know-how, and softwares for EV drive technologies
- ❑ **R&D and Talent:** Incorporates Friwo's experienced R&D teams and specialists, especially from German and Vietnamese operations, enhancing Uno Minda's in-house innovation
- ❑ **Products:** Technologies cover electric powertrain solutions, motor control units, vehicle control units, onboard/offboard chargers, and battery management systems—especially for e-2Ws (electric two-wheelers) and e-3Ws (electric three-wheelers)

Uno Minda's acquisition of Friwo's E-Drive assets is a significant step to strengthen its EV technology portfolio, including R&D and IP from Europe and Asia, positioning the company at the forefront of India's transformation towards electric mobility in 2W/3W

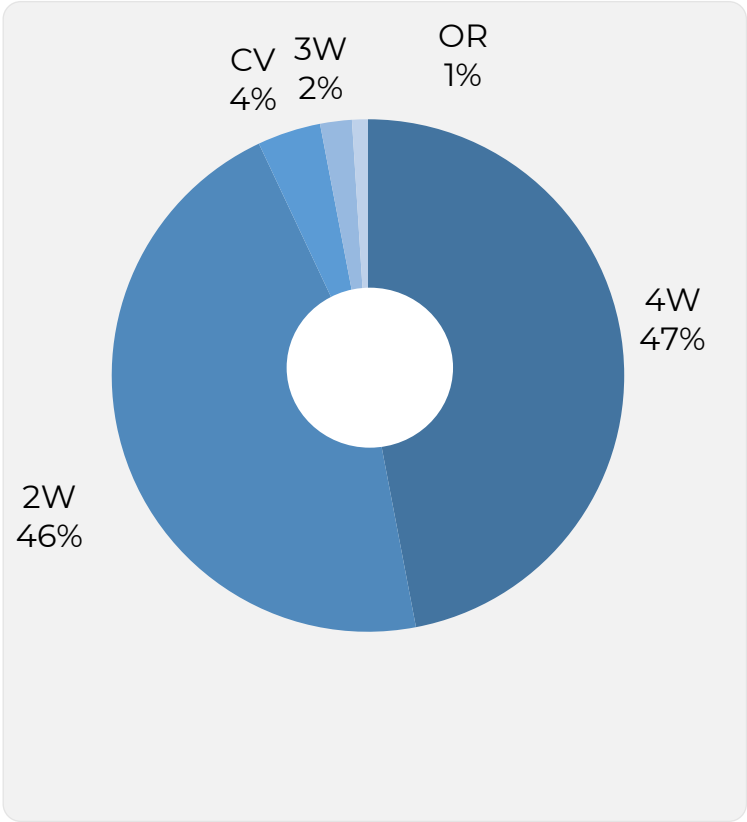
REVENUE BREAKUPS Q1 FY26



Geography-wise Breakup



Channel-wise Breakup



Segment -wise Breakup

Project Expansion Update



Sr	Product Line	Entity	Total Cost (In Rs Crs)	Location	Capacity	Expected SOP	Update
1	4W Alloy Wheels	Uno Minda Ltd	542	Kharkhoda	120k Wheel p.m.	Q2 FY26	Project under implementation Phase 1 To be spend over 5 years
2	4W Alloy Wheels	Minda Kosei Aluminum (Now UML)	190	Bawal	60k Wheels p.m.	Q4 FY25	Land Acquired. Phase 1 30K started in Q4 FY25
3	4W Lighting	Uno Minda Ltd	400	Pune	New Lighting Facility	Q3 FY25	Phase 1 Commenced. Phase 1 To be spend over 5 yrs
4	4W Lighting	PTMA	210	Indonesia	Expansion cum Shifting	Q4 FY26	Project under implementation Phase 1
5	4W Switches	Uno Mindarika	120	Farrukhnagar	Shifting Cum Expansion	Q3 FY27	Project under implementation
6	EV Specific	Uno Minda Buehler Motor	110	Bawal	Traction Motor Production Facility	Q4 FY24	Phase 1 commenced. To be spent over 5 years
7	EV Specific	Uno Minda EV Systems	390	Farrukhnagar	New Facility for EV specific products	Q2 FY24	Phase 1 commenced. To be spent over 6 years Phase 1
8	Sunroof	Uno Minda Ltd	63	Bawal	New Facility	Q4 FY27	Project under implementation

Project Expansion Update

Sr	Product Line	Entity	Total Cost (In Crs)	Location	Capacity	Expected SOP	Update
9	Airbags	TG Minda (JV)	283	Harohalli	Greenfield	Q1 FY27	Project under Implementation
10	Casting	Uno Minda Ltd	72	Hosur	Expansion	Q4 FY 26	Project under Implementation
11	2W Alloy Wheels	Uno Minda Ltd	200	Bawal	Expansion	Q2 FY 27	Project under implementation
12	EV Powertrain Products	Uno Minda Auto Innovations Pvt Ltd	423	Khed	New Facility	Q2 FY 27 Phase 1	Project under implementation
13	2W Lighting	Uno Minda Ltd	233	Kharkhoda	Shifting cum Expansion	Q3 FY27	Project under implementation
14	EV Casting Products	Uno Minda Ltd	210	Chhatrapati Sambhajinagar	New Facility	Q2 FY27 Phase 1	Project Announced
Total			3,446				

Corporate Social Responsibility Initiatives



Blanket Donation Driver



HP-CLAP (Continued Learning Access Program) in collaboration with Uno Minda



Inaugurated its 18th Samarth Jyoti Center in Kaggalahalli, Harohalli, Karnataka



12th Valedictory Function at the Samarth-Jyoti Center in Vadakkupattu, Chennai



Supported Self Help Group ¹⁷
Making bags from seating waste

ANNEXURES

AMET
DOLDR
HLLM
LOREN



CONSOLIDATED PROFIT & LOSS STATEMENT

Particulars (Rs. Cr)	Q1 FY 26	Q1 FY 26* (Adjusted)	Q1 FY 25	YoY%	Q4 FY 25	QoQ%	FY25
Revenue from Operations	4,489	4,420	3,818	16%	4,528	-2%	16,775
Raw Material	2,836	2,836	2,460		2,914		10,868
Employee Cost	624	624	516		586		2,165
Other Expenses	486	486	433		501		1,868
EBITDA	543	474	408	16%	527	-10%	1,874
EBITDA Margin	12.10%	10.73%	10.68%	5 bps	11.6%	-90 bps	11.17%
Other Income	12	12	11		8		29
Depreciation	159	159	142		165		615
EBIT	396	327	277	18%	370	-12%	1,288
EBIT Margin	8.8%	7.4%	7.3%	14 bps	8.2%	-77 bps	7.7%
Finance Cost	44	44	36		41		170
PBT before Share of Profit of associates/ JVs	352	283	241	18%	329	-14%	1,118
PBT Margin %	7.8%	6.4%	6.3%	10 bps	7.3%	-86 bps	6.7%
Tax	90	72	67		94		286
PAT before Share of Profit of associates/ JVs	262	211	174	21%	235	-10%	840
PAT Margin %	5.83%	4.76%	4.56%	20 bps	5.2%	-42 bps	5.01%
Share of Profit of associates/ JVs	47	47	37		55		180
PAT after share of Profit of associates/ JVs	309	258	211	22%	289	-11%	1,021
PAT attributable to:							
- Owners of UML	291	239	198	21%	266	-10%	943
- Non Controlling Interests	18	18	12		23		78
EPS (Diluted)	5.05	4.17	3.45		4.62		16.37

*Note : All the above figures for Q1 FY26 are exclusive of prior period incentive income of Rs. 69 crs

Financial Summary (Last 5 Years)

Particulars	Unit	FY25	FY24	FY23	FY22	FY21
Consolidated Revenue	INR Cr	16,775	14,031	11,236	8,313	6,374
EBITDA	INR Cr	1,874	1,585	1,242	885	725
EBITDA Margin	%	11.2	11.3	11.1	10.6	11.4
PAT (UML Share)	INR Cr	943	875	654	356	207
Net UML profit margin	%	5.6	6.2	5.8	4.3	3.2
Net Worth	INR Cr	6,113	5,265	4,434	3,765	2,563
EPS	INR	16.4	15.3	11.4	6.3	3.7
Dividend Payout ratio	%	13.7	13.0	13.1	12.0	11.2
ROCE	%	18.9	19.8	19.2	15.8	13.1
ROE	%	17.7	19.3	17.2	12.5	10.0
Net Debt to Equity	x	0.34	0.25	0.24	0.15	0.31
Current Ratio	x	1.3	1.2	1.2	1.3	1.0
Debt Service Coverage Ratio	x	3.83	4.30	3.97	2.22	2.35
Fixed Assets Turnover Ratio	x	4.2	4.3	4.1	3.3	2.6

ABOUT UNO MINDA



ABOUT UNO MINDA



UNO MINDA

A Leading Auto Component Player, Since 1958

₹ **205B** (\$ 2.40 B)*

*Group Turnover (FY24-25)

TOP 200

BSE/NSE listed companies

76

Plants Globally

18

Joint Venture / TLA

37,000+

Employees

28

Product Lines

VISION

To be a **Sustainable Global** organization that **enhances** value for all its **Stakeholders**, attains **Technology Leadership** and cares for its people like a **Family**.

VALUES



Customer is Supreme



Live Quality



Respect for Individual



Respect for
Work-place Ethics



Encourage Creativity and Innovation to drive people, process & products



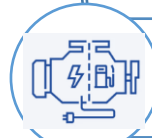
Uno Minda Limited is one of the leading manufacturers of auto components and systems with leadership across key product segments.



The company has a well diversified product portfolio with marquee clientele, both globally and domestically



Diversified across product divisions (Acoustics, Switches, Castings, Lighting and others), segments (4Ws & 2Ws) and geographies (International & Domestic) and channels (replacement & OEM)



Product portfolio is well insulated from any foreseeable market disruptions, with an ICE-EV agnostic product portfolio and constantly increasing kit value, leading to higher wallet share with OEMs



The company has been steadily growing its global presence through sustained capacity additions and channel expansions



Strong R&D focus and infrastructure helps in in-house product development and localization of products



Track record of robust financial performance and delivering strong shareholder returns, supported by reputed promoters with rich experience and backed by professional management team

Domains & Product Groups – 4W



UNO MINDA

LAS

Lighting &
Alternate Fuels
Systems

UML – 4W Lighting Division

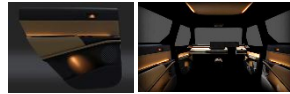
Front Lighting



Rear Lighting



Ambient Lighting



Logo Projector



OHC



Illuminated Logo Badge



Manesar, Pune, Khed, Gujarat, Chennai, Indonesia, Vietnam

UML – Westport Division MWTL

CNG



Hydrogen – ECU, Valve, Regulator



Manesar

ACS

ADAS,
Controllers &
Sensors
Systems

UML – Sensor & ADAS Division

Engine & Exhaust



EV Sensors



Transmission & Suspension



Active Safety &
Comfort



Pune, Manesar

UML – Controller Division

USB Chargers



EVSE



Telematics



Wireless Charger



Pune

4W EV

Four-Wheeler
Electric Vehicle
Powertrain

UML – Inovance

Dedicated
Hybrid
Transmission



E-Axle



6.6 kW OBC
+DCDC+PDU



Rotor



Khed

LPS

Light Metal &
Powertrain
Systems

UML – 4W Alloy Wheels

Gravity Die Casting
Alloy Wheel



LPD Casted
Alloy Wheel



Chennai, Kharkhoda, Bawal, Gujarat

UML – ROKI

Filtration & Canister



Chennai, Bawal, Vithalapur

UML – Casting Division

Casting Products



Bawal, Hosur

ECS

Electronic &
Control
Systems

Uno Mindarika

HVAC
Control



Steering
Mounted



Combination



Power Seat
Switch



Panel
Mounted



Window
Regulator



Manesar, Farukhnagar, Gujarat, Pune, Chennai

UML – Tokai Rika

Seatbelt



Lock Set



Shifter



SBW



Digital Key



Bengaluru, Neemrana

UML – Densoten

Basic Audio



Display
Audio



Bawal

SCS

Safety &
Comfort
Systems

Uno Minda Tachi-S Seating

Seats



Accessories



Slider / Recliner



Gujarat

UML – Aisin Corporation

Sunroof



Bawal

Toyoda Gosei Uno Minda

Bumpers



Steering Wheel



Front Grill



Bawal, Neemrana, Gujarat,
Bengaluru

Airbag



Weatherstrips



Interior Parts



Hoses



UML – Kyoraku

Washer /
Reserve tank



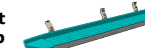
EA Pad



Ducts /
Foam ducts



Foot
step



Luggage
board



Rear
spoiler



Bawal, Gujarat, Bengaluru

UML – Onkyo & Acoustic Division

Horns



Speakers



Bawal, Manesar, Pune, Spain, Mexico

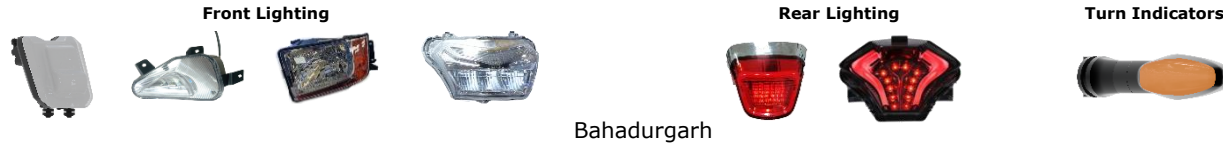
Domains & Product Groups – 2W/3W



LAS

Lighting &
Alternate Fuels
Systems

UML – 2W Lighting Division



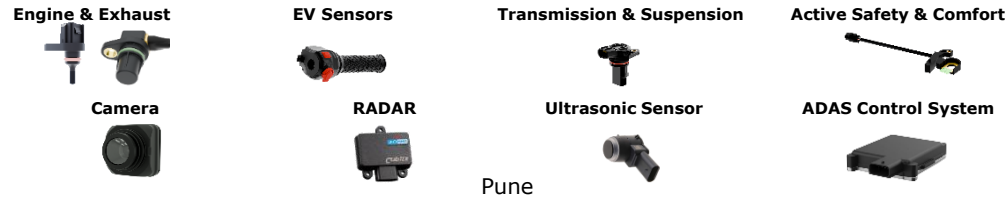
UML – Westport Division MWTL



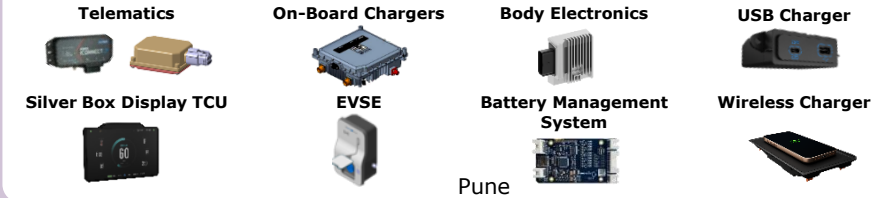
ACS

ADAS,
Controllers &
Sensors
Systems

UML – Sensor & ADAS Division



UML – Controller Division



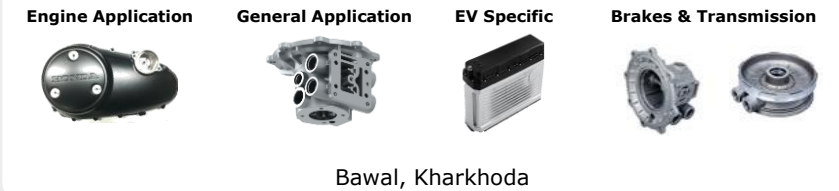
UML – 2W Alloy Wheel



UML – ROKI



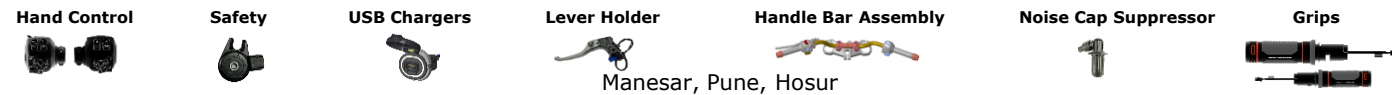
UML – Casting Division



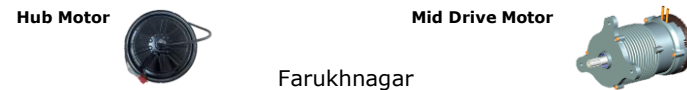
LPS

Light Metal &
Powertrain
Systems

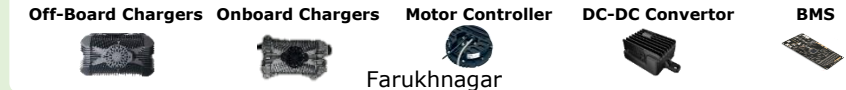
UML – Switch Division



UML – Buehler Motors



Uno Minda EV Systems



ECS

Electronic &
Control
Systems

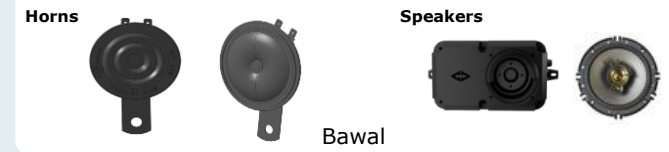
UML – Seating Division



Toyoda Gosei Uno Minda



UML – Acoustic Division



SCS

Safety &
Comfort
Systems

Domains & Product Groups – CV/OR



LAS

Lighting &
Alternate Fuels
Systems



UML – Lighting Division



UML – Westport Division MWTL



ACS

ADAS,
Controllers &
Sensors Systems



UML – Sensor & ADAS Division



UML – Controller Division

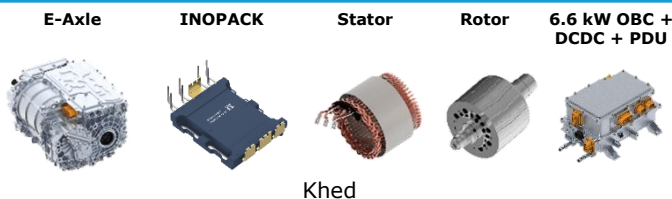


4W EV

Four-Wheeler
Electric Vehicle
Powertrain



UML – Inovance



LPS

Light Metal &
Powertrain
Systems



UML – Casting Division



ECS

Electronic &
Control Systems



UML – Switch Division



Uno Mindarika



SCS

Safety & Comfort
Systems



UML – Seating Division



UML – Nabtesco

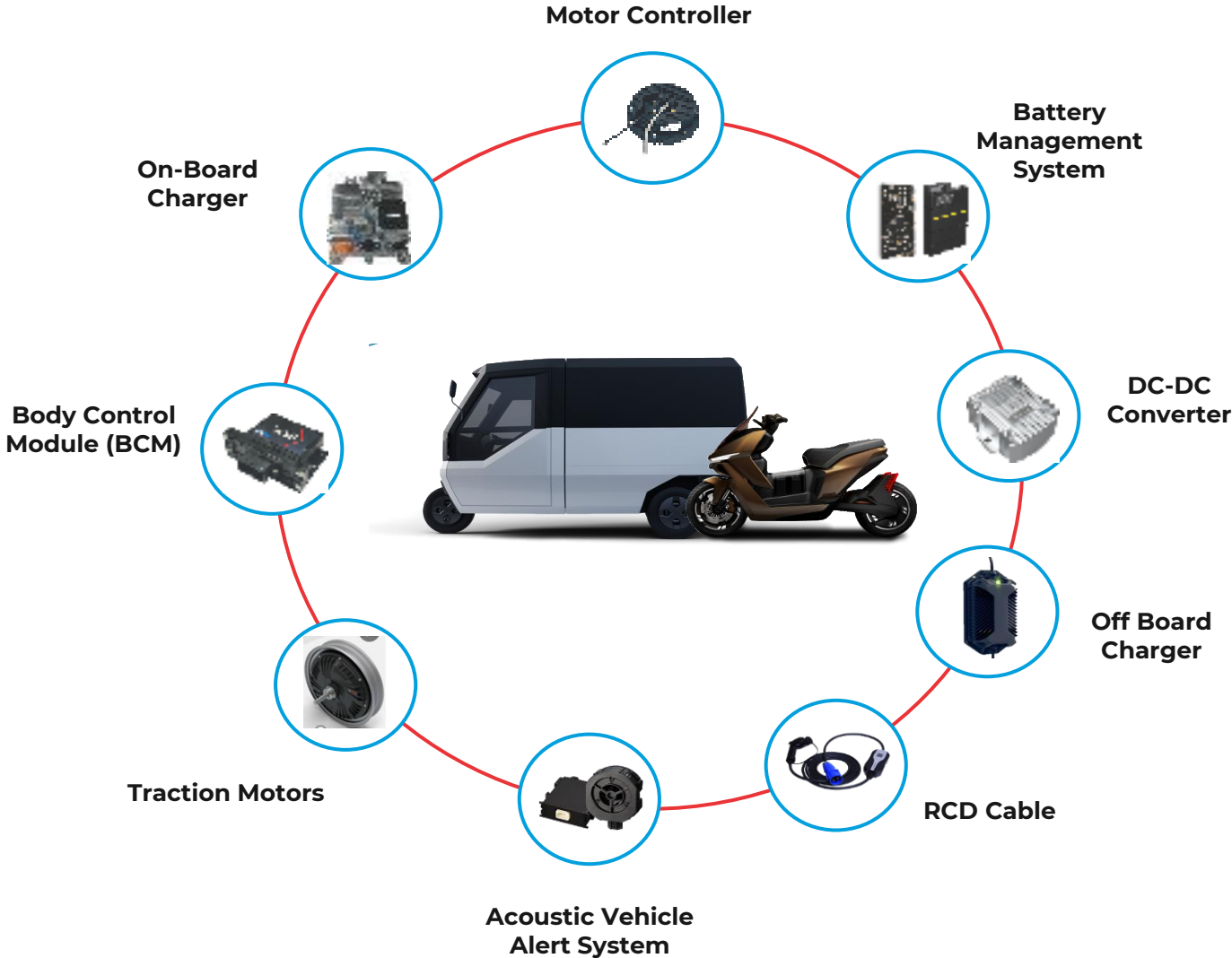


UML – Onkyo & Acoustic Division

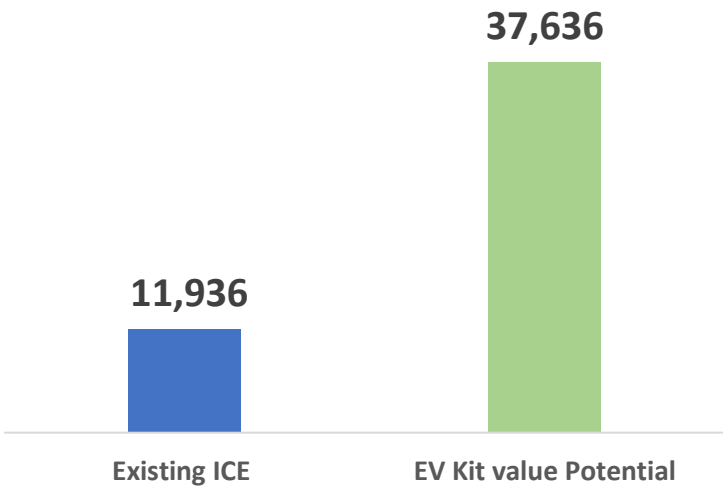


UNO MINDA's EV PRODUCT PORTFOLIO (2W & 3W)

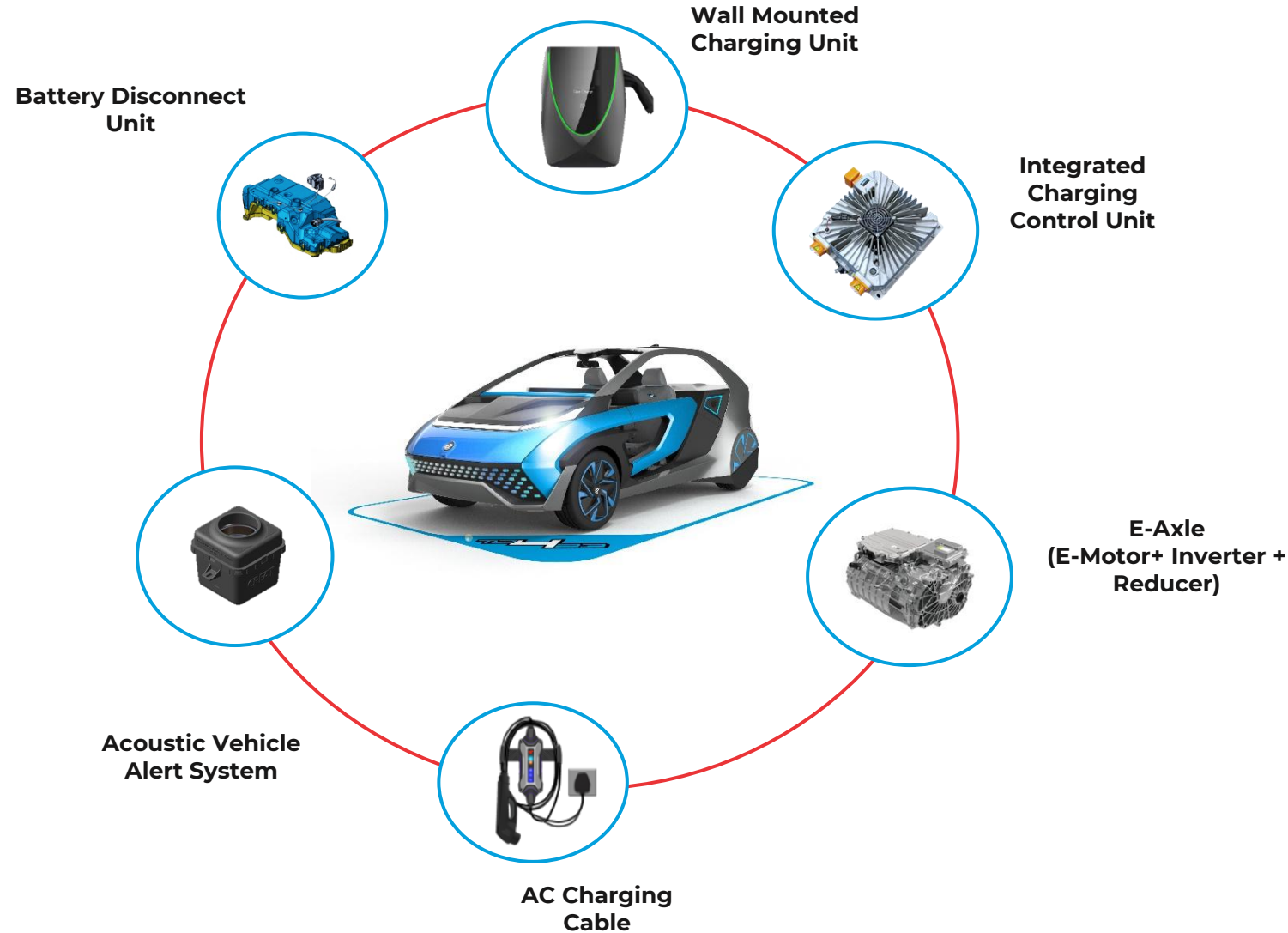
Low Voltage EV Products (48V to 96V)



Potential Kit Value (EV 2W) (in INR)



EV Strategy for Four Wheeler



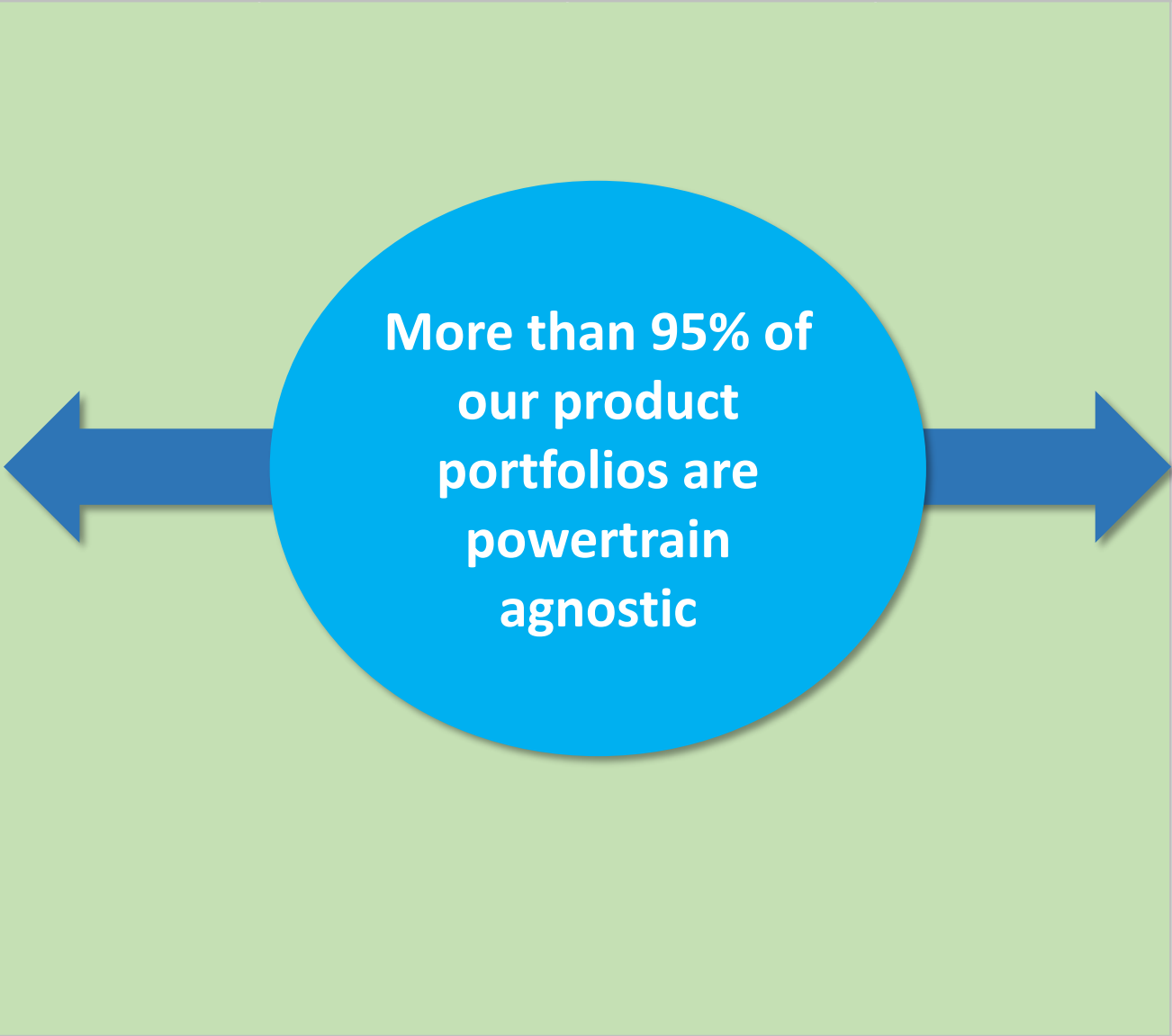
Under Production/Orders Won

- 1 Battery Disconnect Unit
- 2 AC Charging Cable
- 3 Integrated Charging Control Unit (OBC + DC DC + PDU) (Low Voltage)
- 4 EVSE-Wall Mount Charging Unit
- 5 Electric Drive Unit (EDU)/e-Axle (E-Motor+ Inverter+ Reducer)

Under Self Development/TLA Done

- 6 Acoustic Vehicle Alert System
- 7 Integrated Charging Control Unit (OBC + DC DC + PDU) (High Voltage)

Engine agnostic portfolio with potential upside from EV transition

Domains	Product Lines	ICE	Alternate Fuel Systems	Hybrid	BEV
Electronic & Control Systems	4W Switches & HVAC				
	Seat Belts				
	Shifters				
	Infotainment Systems				
ADAS, Controllers and Sensors	Sensors				
	Controllers				
	RPAS & ADAS				
	Cameras				
	Telematics & TCU				
Safety & Comfort Systems	Steering Wheel with Airbags				
	Body Sealing				
	EA Pad				
	Air Ducts & Washer Bottle				
	Spoiler				
	Seats				
	Horns				
	Speakers				
	Brake Hoses				
Lighting & Alternate Fuel	Lamps				
Light Metal & Power Train	Alloy Wheels				
	Casting				
Battery	Lead Acid Battery				

UML's Powertrain Focused Portfolio

Domains	Product Lines	 ICE	 H2 ICE	 CNG	 PHEV	 HEV	 BEV
Electronic & Control Systems	Portable Charging Unit				●		●
	Wall Mount Charger (EVSE)				●		●
Safety & Comfort Systems	Fuel Hoses/Fuel cap	●		●	●	●	
Lighting & Alternate Fuel	Alternate Fuel Systems		●	●			
Light Metal & Power Train	Air Filtration Systems	●	●	●	●	●	
	Canisters	●		●	●	●	
4W EV*	Combined Charging Unit (CCU)				●		●
	E-Motor/Generator				●	●	●
	E-Axle (EDU)				●	●	●
	Inverter				●	●	●
	Multi function Controllers						●

* Upcoming portfolio

AFTERMARKET- EXPANDING B2C BUSINESS

Key Highlights

- Revenue of Rs. 329 Cr during the quarter
- Leadership position in major products categories
- Strong brand recall with loyal customer base

6,500+ SKUs

Switches, Horns, Lightings, Batteries, Filter, Indicator, Bulbs, RVMs, Braking, Shocks & struts and Accessories

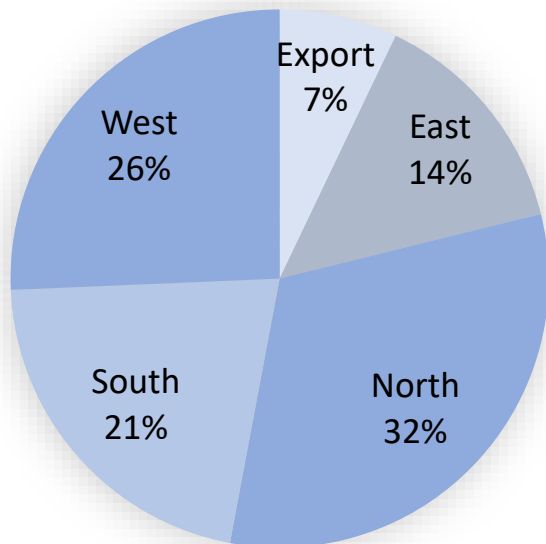
150,000+

Workshops

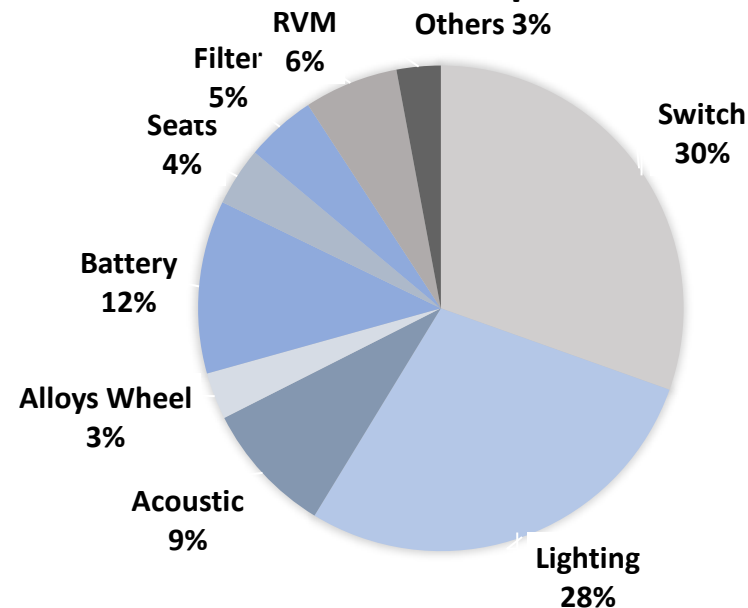
6 Export Regions

Exporting to SAARC, ASEAN, EU, LATAM, MENA & Africa

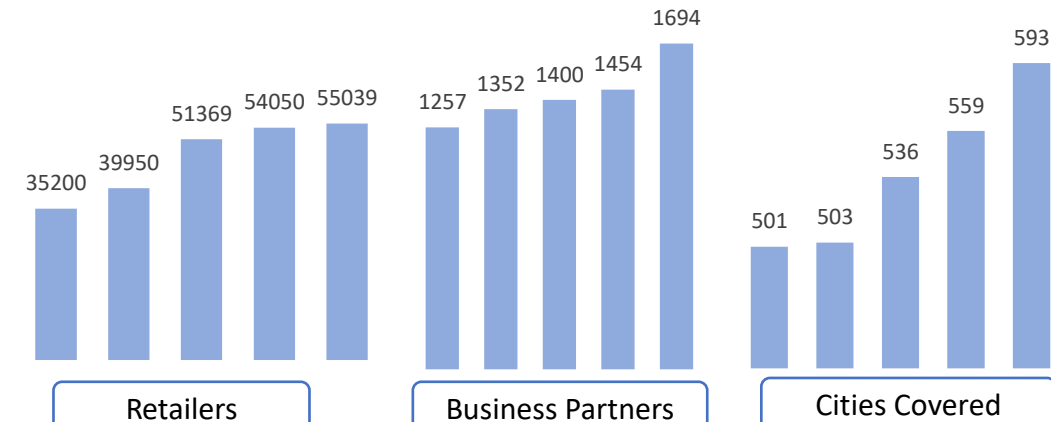
Geographical Breakup



Parts Breakup



Expanding Network



Note – Data from FY21 – FY25

Group Presence



Strategic Manufacturing Location

70
Plants

29
Engg. Centers

HO **Head Office**

RO **Reg. Office**

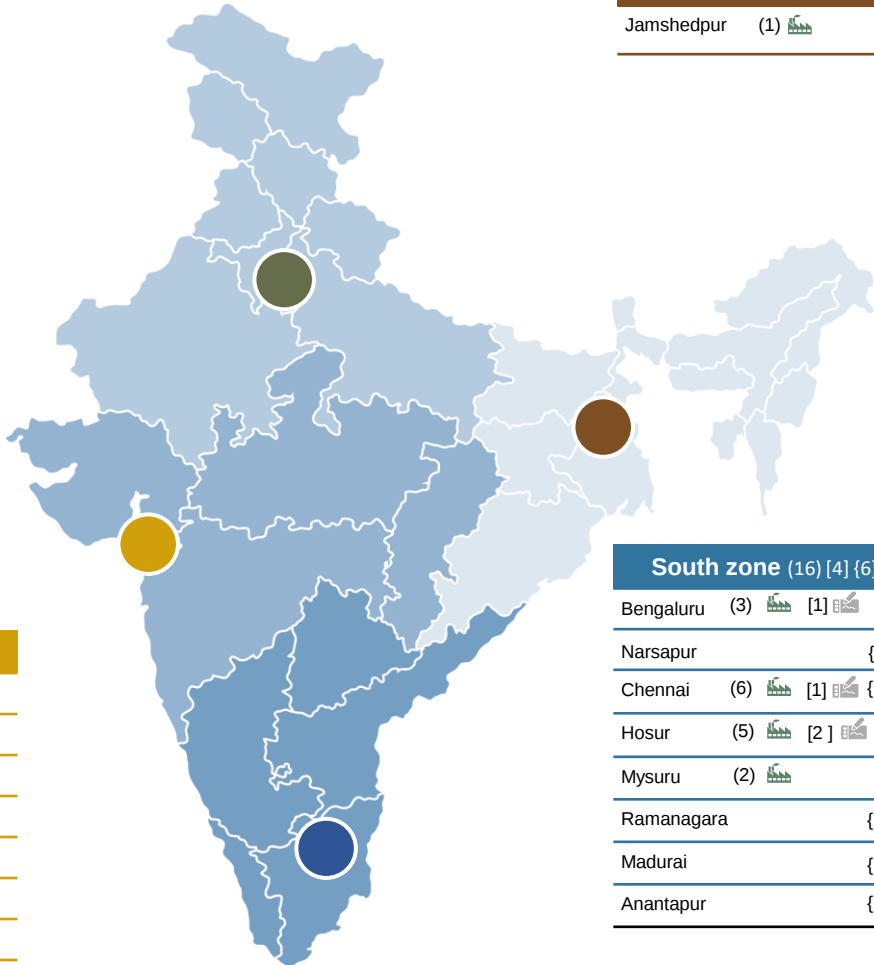
14
Warehouses

North zone. (33) [17] {1}

Manesar	(8)		[6]		
Bawal	(10)		[5]		
Neemrana	(1)				
Bhiwadi	(1)				
Delhi					
Bahadurgarh	(2)		[1]		
Sonipat	(1)				
Pantnagar	(3)		[1]		
Haridwar	(1)				
Farukhnagar	(2)		[1]		
Gurugram			[3]		
Baddi	(1)				
G. Noida	(1)				
Kharkoda	(1)				
Nalagarh	(1)				

West zone (20) [8] {7}

Gujarat	(8)		[8]		
Pune/Chakan	(7)				
Waluj	(1)				
Pithampur	(1)				
Ranjangaon	(1)				
Supa	(1)				
Nasik					
Khed	(1)				



East zone (1)

Jamshedpur	(1)	
------------	-----	--

South zone (16) [4] {6}

Bengaluru	(3)		[1]	
Narsapur				
Chennai	(6)		[1]	
Hosur	(5)		[2]	
Mysuru	(2)			
Ramanagara				
Madurai				
Anantapur				

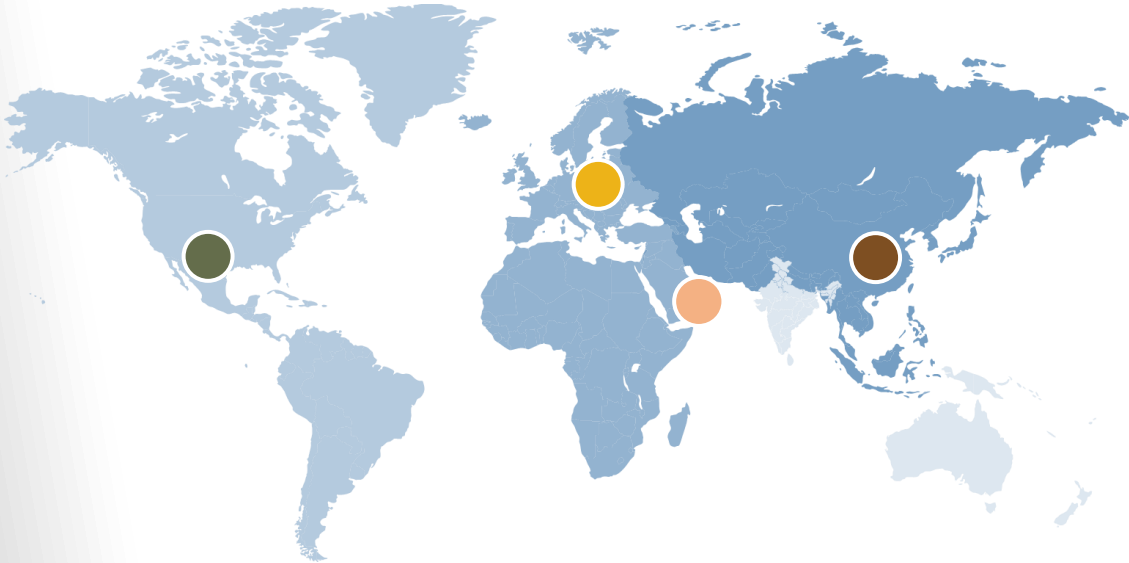
Growing International Presence

6
Plants

8 Sales Office

8
Engg. Centers

1
Warehouse



North & South America (2)

Mexico (Queretaro)	(1)	
Colombia (Manizales)	(1)	

Middle East (1)

UAE (Dubai)	(1)	
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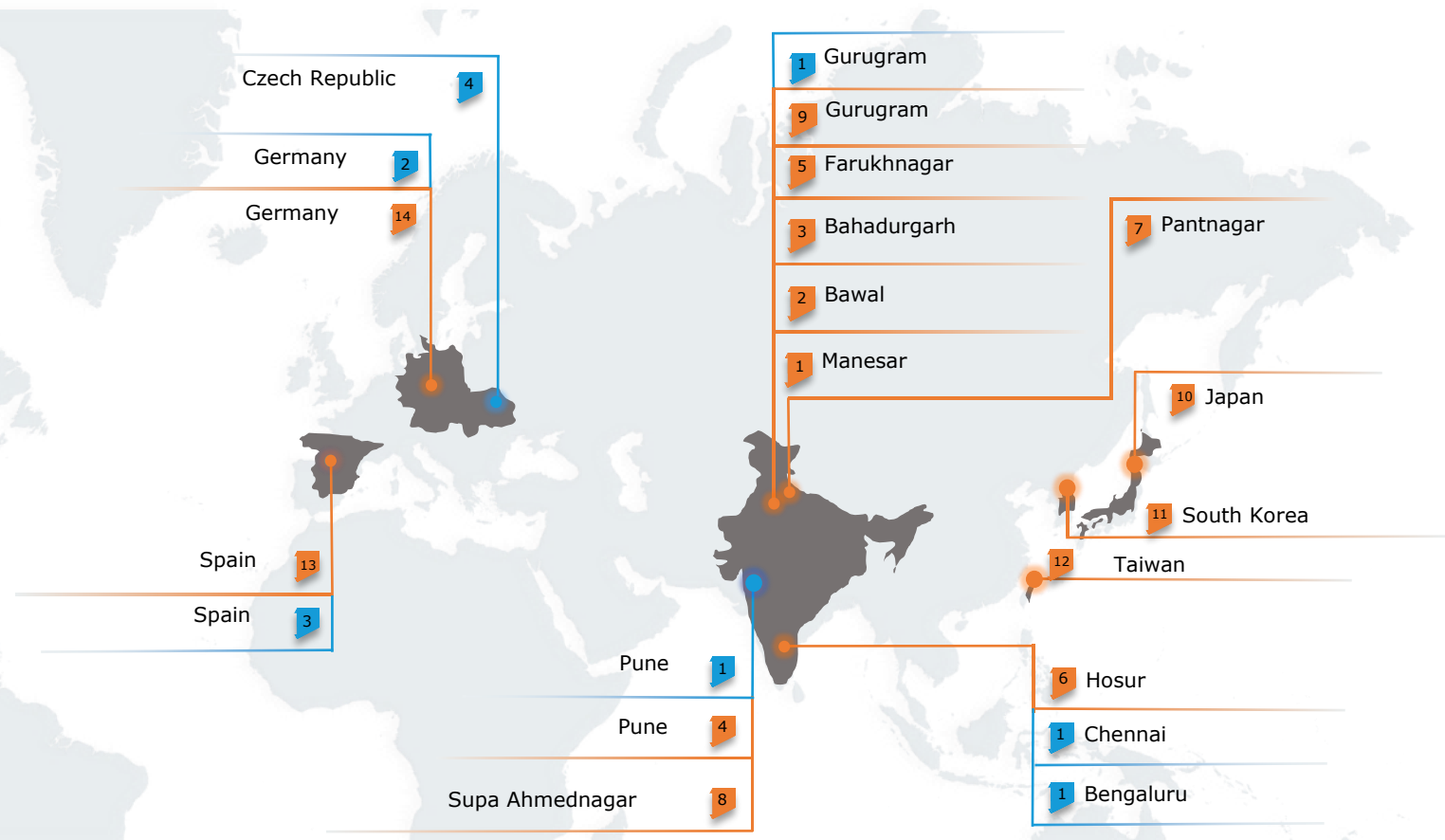
Europe (2) [7] {1}

France (Epernon)		
Spain (La Carolina, Bilbao)	(1)	
Germany (Reutlingen, Munich)	(1)	

Asia (w/o India) (2) [1]

Indonesia (Karawang)	(1)	
Taiwan (Tainan)		
Thailand (Bangkok)		
Vietnam (Vin Phuc)	(1)	
Japan (Nagoya)		
South Korea (Pyeongtaek)		

UNO MINDA – Engineering and R&D



Central R&D Centre With A Focus On Advanced & Future Technology		
1	Pune, Gurugram, Chennai & Bengaluru	India
2	Munich, Ingolstadt, Wolfsburg	Germany
3	Bilbao	Spain
4	Ostrava	Czech Republic
Product-focused Business Engineering Teams		
1	2W Switch, Uno Mindarika, 4W Lighting, Uno Minda Westport, Acoustic, Uno Minda Nabtesco	Manesar
2	Uno Minda Kosei, Uno Minda Kyoraku, Toyoda Gosei Uno Minda, Uno Minda Onkyo, Uno Minda Buehler Motors	Bawal
3	2W Lighting	Bahadurgarh
4	Sensor, Controller, 2W Switch, 4W Lighting, ADAS, Uno Mindarika	Pune
5	Uno Minda EV Systems	Farukhnagar
6	Seating	Hosur
7	Uno Minda Storage Batteries	Pantnagar
8	2W Alloy Wheels	Supa, Ahmednagar
9	Densoten Uno Minda	Gurugram
10	4W Lighting	Japan
11	4W Lighting	South Korea
12	4W Lighting	Taiwan
13	Clarton horn	Spain
14	Uno Minda Systems GmbH (ECUs, Logo Projectors & HIL Testing)	Germany

 **>1200**
NPD Engineers

 **252**
Patents Granted

 **37**
R&D and
Engineering Centers

 **444**
Patent Filed

 **463**
Design Application
Filed

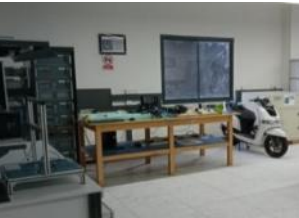
State Of Art Validation & Test Facilities



Camera Lens Active
Alignment



Acoustics Lab



EMI/EMC Electrical Test Facility



ADAS Lab



HIL@Uno Minda System GmbH



Photometric Testing Lab,
LSTC, Spain



EE / Testing (Manual)



UNO MINDA – Central R&D and Design Studio



Uno Minda's first flagship centre for research engineering and advance technologies.

MISSION: Attain Technology Leadership with Ingenious CREATors to **Innovate for the future of mobility** focusing on Value Creation, Quality, and Process.

415+
Engineers

4
Locations

75+
R&D Projects



An independent creative design studio that offers best-in-class creative services for mobility products and systems.



TRANSPORTATION DESIGN



DIGITAL SCULPTING



UI/UX DESIGN



DESIGN STRATEGY



PROTOTYPING

Locations



Pune, India



Gurgaon, India



Chennai, India



Ingolstadt, Germany

Focus



PERSONALIZED

Wireless Chargers | USB & Data Port
Chargers | Smart Switches | Seats with
Mechanisms | Interior & Exterior Lighting
| Silver Box Display TCU



AUTONOMOUS

Automotive Cameras | Ultrasonic
Sensors | ADAS Controllers |
TPMS



CONNECTED

Telematics Control Unit |
IoT Platform



ELECTRIFIED

AC Chargers | AC – DC Chargers |
DC DC Converter | AVAS

Key functional Competencies

- Product Planning
- Technical Sales
- Simulation based Engineering
- Prototyping
- System Req & Architecture
- Functional / Sys Validation
- Mechanical
- Hardware & Layout
- Software
- Functional Safety
- New Product Control
- Engineering Quality
- Product Costing
- Manufacturing Engineering



Strengthening
R&D

Global Centre for Embedded & Software Technology

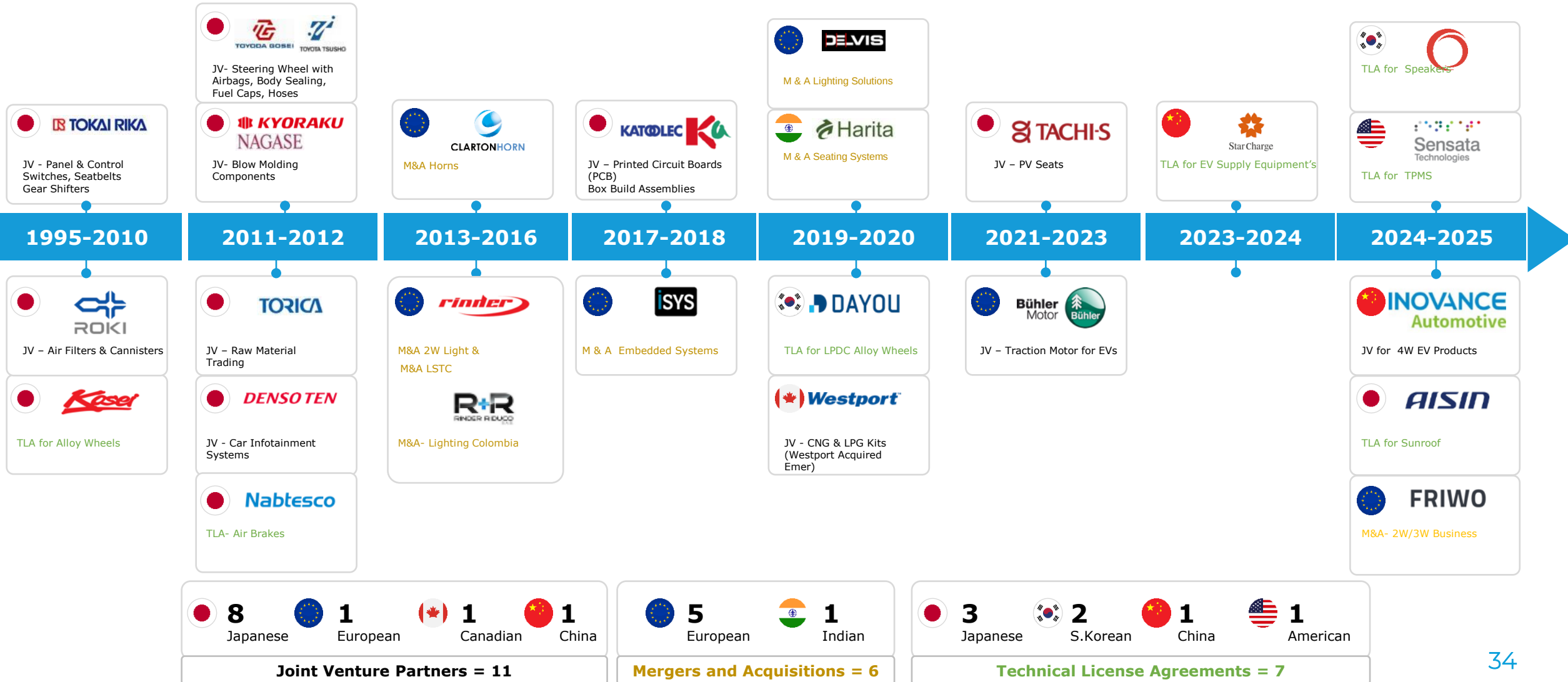
Focused on supporting embedded competency
build-up for business

Advanced Technology Group

Focused on long horizon
Technology projects (>3 Years)

Nurturing Partnerships and Affiliations

Legacy of successful partnerships: 24 collaborations till date



Top Management Team



Mr. Nirmal Minda
Executive Chairman



Mr. Ravi Mehra
Managing Director



Mr. Ashok Taneja
Advisor



Mr. Navin Paul
Advisor



Mr. Sunil Bohra
Group CFO, CPO &
Corporate Affairs



Mr. Amit Jain
Group Chief Technical Officer,
CEO-4W Powertrain business



Mr. Nitesh Minda
Chief Marketing Officer



Ms. Aditi Sharma
Chief Manufacturing Excellence Officer



Mr. Naveesh Garg
CEO - Electronics and
Control Systems

- Uno Mindarika – Switch 4W
- UM Switch 2W
- Uno Minda Denso Ten – Infotainment
- UMEV Systems – 2W/3W EV specific
- Uno Minda Buehler Motor – 2W/3W Traction motor



Mr. Vivek Jindal
Whole Time Director & CEO- Light &
Alternate Fuel System

- UM Light 4W
- UM Light 2W
- Uno Minda Westport - CNG
- Clarton Horns – Horns
- Rinder Rudco – Light 2W



Mr. Kundan K Jha
CEO - Light Metal &
Powertrain Systems

- UM AW2W
- UM AW4W
- UM Wheel Assembly
- UM Casting
- Roki Uno Minda – Air filters



Mr. A.G. Giridharan
CEO - Safety & Comfort
Systems

- UM Seating/Tachi S
- UM Acoustic & Speaker
- Uno Minda Kyoraku – Blow moulded prod
- Minda Nabtesco
- TG Uno Minda – Air bags, brake/fuel hoses, others



Mr. AS Makhloga
Dy. CEO- ADAS,
Controllers & Sensors

- UM Sensor & ADAS
- UM Controller
- Uno Minda Katolec - PCBs



Mr. Rakesh Kher
CEO – Aftermarket &
Group CSO

- After Market
- Batteries
- Ancillaries

Group Strengths



Long Standing Relationships with OEMs

6 Decades of Preferred Supplier status with Major OEMs across all segments



Located close to customer

- Located in major Automotive hubs in India, Growing Global Presence
- Land bank in major hubs to set up Green field project



Strategic & Technology Driven Alliances

With Global Technology Leaders supporting various Product Lines



Robust Systems and Governance mechanism

Strong System, Processes with experienced board to drive Governance and Ethical Practices



Extensive Aftermarket Distribution and Service Network

1500 Business Partners, 35000 Retailers & 75000 Service Points



Human Resources

Great place to work certified. Focus on promoting In-house Talent & Succession Management



Made in India for India and Globe

Strong manufacturing base in India with 69 manufacturing plants



Strong R&D Capabilities

37 R&D and Engineering Centres Globally



Trustworthy and Capable Supplier Base

More than 1500 Suppliers spread across Geographies



Cyber risk Management

Strong & robust Security Management & Cyber risk Management framework to safeguard company from cyber threats

Environmental, Social & Governance (ESG)



Environmental

More than 90% of plants ISO 14001 & ISO 45001 certified
(Environmental & OHS Management System)

Energy and Emissions

Water Management

Waste Management



Social

Vision to enable Employee and Community Well-Being with following organizational goals:

Community Well Being (CSR)

Employee Well Being



Corporate Governance

Strong Corporate Governance and Board members

Policies governing our business

Ethics and compliances

Economic Value Creation



15% renewable energy share

60% renewable energy by 2030

Carbon neutral by 2040

Net Carbon Zero by 2050



Our Journey

2007



Seva Kendra, Bagla, Hisar Haryana, Skills Centre

2010



MDMMS, Bagla Haryana Sr. Sec. School

2012



Samarth - Jyoti Project

2016



SLMCH, Bagla Haryana Charitable Hospital

2019



TSNMS, Kadi Gujarat Sr. Sec. School

2024



TSNMS, Poonapalli, Hosur Sr. Sec. School

The Suman Nirmal Minda Foundation is actively engaged in the areas of Education, Skill development, Preventive and curative Healthcare, and Community wellbeing. Its key initiatives include operating community schools, remedial education programs, IT skill development, and vocational training tailored for underprivileged children, girls, boys, and women. With a network of **18 centers across 7 states**, the Foundation also manages **three senior secondary schools and a hospital**, delivering quality education and accessible healthcare to underserved communities.

Thematic Areas



Skill Development



Education



Community Wellbeing



Preventive & Curative Health Care

Awards & Recognitions



Customer Awards 2024-25

- QUALITY
- DELIVERY
- BEST SUPPLIER
- PARTNER AWARD
- COST COMPETITIVENESS
- BUSINESS EXCELLENCE



46



Dr. Suman Minda, Chairperson of the CSR wing of Uno Minda, has been honored with the prestigious Hurun India's "Most Respected Philanthropists Award"



Mr. Nirmal Minda, has been recognized as one of India's Most Trusted Leaders 2024 by Great Place to Work! This prestigious honor is a testament to Mr. Minda's visionary leadership, unwavering dedication, and his commitment to fostering an exemplary workplace culture



Uno Minda is proud to secure the **Great Place To Work® (GPTW)** Certification for the fourth consecutive year!



Uno Minda has been honored with **Special Recognition for the Best Ratio of Patents Granted to R&D Expenses (2019-2024)** at the Confederation of Indian Industry **Industrial Intellectual Property Awards 2024** in the **Large - Manufacturing Patents** category.



Uno Minda Group has been awarded the prestigious "CSR TIMES, AWARD 2024" in the "Women Empowerment" category for our flagship initiative, "Samarth-Jyoti".



Uno Minda has been awarded the prestigious Innovation in the Automobile Sector award by the Indo-American Chamber of Commerce. This award is a testament to the hard work and dedication of our entire team for constantly pushing the boundaries of innovation

Certifications





Thank You

Corporate Office

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Website: www.unominda.com

For further information, please contact

Mr. Ankur Modi

Vice President

Head – Treasury, IR and Communication

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